

Polk County, #286

**Authorization to maintain TCDRS plan provisions
Plan year 2011**

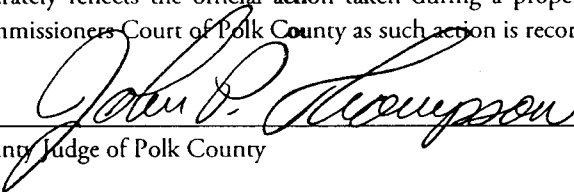
With respect to the participation of Polk County in the Texas County & District Retirement System (TCDRS) for the 2011 plan year, the following order was adopted:

1. Polk County makes no change in the plan provisions for non-retirees.
- * 2. With respect to benefit payments being paid to retirees or their beneficiaries, Polk County (check one box):
 - does not adopt a cost-of-living adjustment (COLA).
 - adopts a ____% CPI-based COLA.
 - adopts a ____% flat-rate COLA.
- * 3. The required employer contribution rate for Plan Year 2011 will be the following:

(a) Required rate without COLA:	11.09%	
(b) COLA rate:	+	<u>0</u> (enter 0 if not adopting a COLA)
(c) Total required rate (a + b):	=	<u>11.09</u>
- * 4. Employers may elect to pay a rate greater than the total required rate listed above. Polk County adopts for Plan Year 2011 (check one box):
 - the total required rate listed above.
 - add a new elected rate of _____%.
5. In the event the 2011 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Polk County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

Certification

I certify that the foregoing authorization concerning the participation of Polk County in TCDRS for Plan Year 2011 truly and accurately reflects the official action taken during a properly posted and noticed meeting on September 14, 2010, by the Commissioners Court of Polk County as such action is recorded in the official minutes.



County Judge of Polk County

Dated: 09-14-2010

* Please fill in the required information for items 2, 3 and 4 before signing and sending this document to TCDRS.